

# **Position Available**

Position Title: Warehouse Manager Annual Salary: \$30,000 - \$40,000 Position Purpose and Objectives

Molnar Roofing, Inc. is looking to hire a warehouse manager that will coordinate the flow of inventory relating to service work, project contracts, the warehouse and fleet. A CDL license is required and training in the operation of heavy equipment.

- Responsible for inventory management (including supplies, tools and equipment), ordering, incoming delivery processing, storage, loading and dispatching job materials, and job return processing.
- Maintain yard and warehouse.

## Specific Duties, Function and Essential Responsibilities:

#### Warehouse

- Assign or procure proper tools and equipment required to complete specific tasks or projects
- Authorize and arrange for purchase of supplies, tools, equipment and parts
- Track and record all tools and equipment to and from jobs
- Coordinates all tool and equipment repairs and returns from outside vendors
- Order LP Gas, fuel, oil and lubricants for company vehicles and equipment
- Direct recording of expenses and analyze purchase and repair costs to control expenditures
- Deliver materials to job sites from warehouse
- Eliminate congestion within the warehouse
  - Buffer personnel from outside vendors and deliveries
  - Ensure company funds and company resources are used only for company business
  - Properly store and monitor inventory for maximum efficiency
- Coordinate the clean-up, cutting of grass, weeds and/or trees on company property

#### Security

- Report stolen property to insurance company and law enforcement
- Assist Safety Director, as needed
- Serve as Safety Committee Member
- · Attend safety seminars and training
- · Coordinate with outside vendors on safety program awards orders
- Coordinate annual inspection of fire extinguishers
- Participate in accident investigations
- Coordinate monthly Driver Safety meetings
- Assist with New Employee and Forklift training

## Required Knowledge, Skills and Abilities:

Work skills – Warehouse and fleet manager must exhibit basic communication and roofing skills necessary to manage a warehouse and fleet.

Language skills - ability to read, analyze and interpret:

- Regulatory bodies (i.e. OSHA, DOT)
- Work-related documents
- Written instructions

#### Oral communication

- Speak in a clear and professional manner
- Communicate all fleet maintenance with Human Resources

#### Written communication

Able to read and interpret written information

#### Mathematical skills

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals

## Computer skills

Knowledge and skills relevant to technology and software used by company

### Safety and security

- Observe safety and security procedures
- Report and/or correct potentially unsafe conditions
- Use equipment and materials properly and effectively

#### Quality

- Demonstrate accuracy, thoroughness and attention to detail
- Look for ways to improve and promote quality
- Monitor own work to ensure quality

## Productivity

Meet and strive to increase productivity standards

#### Cost consciousness

- Align work with company's strategic goals
- Develop and implement cost-savings measures
- Display orientation to profitability
- Protect and conserve company resources
- Work within approved budget

Relational interaction – Warehouse and fleet manager must be able to thrive in a dynamic, interactive environment.

Customer Service - responds to requests for service and assistance

Problem solving - ability to understand complex problems and make decisions that will benefit everyone as much as possible

- Ability to apply common sense and understanding to carry out instructions furnished in written, oral or diagram form
- Gather and analyze information skillfully
- Identify and resolve problems in a timely manner

Leadership, Management and Teamwork – Warehouse and fleet manager must be able to work well with others and within a company system.

#### Leadership

- Encourage growth in co-workers
- Exhibit confidence in self and others

Make self available to crews, staff and customers

## Management

• Good at multitasking to complete task in a timely manner

## Teamwork

- Ability to build morale and group commitments to goals and objectives
- Balance team and individual responsibilities

## Education and Experience:

- High school diploma or equivalent
- Strong organizational skills
- 1-2 years' related experience in heavy equipment usage
- Valid driver's license with a clean driving record
- Fluent in English
- CDL

Please send your resume to: <a href="mailto:cgustafson@molnarroofing.com">cgustafson@molnarroofing.com</a> or call 734-281-0591 to schedule a time to fill out an application