



Position Available

Position Title: Commercial Roofing Installer

Annual Salary: \$40,000 - \$60,000

Wm. Molnar Roofing, Inc. is seeking experienced commercial roofing installers. We are looking for roofers with experience in single-ply roofing systems such as EPDM, TPO, PVC, and other types of low slope commercial roofing.

Wm. Molnar Roofing, Inc. is a safety-minded company with work year-round and a loyal customer base that supplies work year after year. An experienced commercial roofer will already possess the skills necessary to properly install EPDM and TPO while also being able to complete the details. Our roofers must pass a pre-job screening and possess a valid driver's license.

Due to our expanding and growing clientele, this position is also available as full-time employment.

We offer weekly pay, benefits, and bonuses.

Specific Duties, Functions, and Responsibilities of the Job

Labor with crew to complete all aspects of jobs assigned by the company, including tear-off, repairs, installation and other jobs as assigned

- Be prepared to do all aspects of jobs assigned by the foreman or lead man as necessary for job completion.
- Be on time for all shifts and ready to go at the assigned time with all personal tools and PPE.
- Maintain tools and equipment.
- Install roofing details for all types of roofs.
- Install roof materials according to manufacturers instructions and specifications.
- Install vapor barriers or layers of insulation on flat roof.

Work safely

- Assist in setup and tear down of safety equipment as instructed.
- Inspect material, equipment, and building structures.
- Abide by all job-site safety requirements, including PPE, fall protection and others.
- Remove snow, water, or debris from roofs prior to applying roofing materials.
- Report all situations improperly protected.
- Refuse to put yourself or others in a situation deemed unsafe by OSHA or company policy.

Participate in training

- Participate in weekly safety meetings.
- Attend all companywide training events.
- Participate in manufacturer system-specific training.
- Participate in all other training as assigned.
- Train and mentor apprentice roofers.

Deliver excellent quality and customer satisfaction

- Perform work according to company standards.
- Collaborate with the assigned crew and work for the benefit of all.

Mentor less-experienced crew members

Required Knowledge, Skills, and Abilities

Work Skills – Roof installer must exhibit technical skills necessary to perform roofing tasks.

Roof system installation – the ability to install the following roof systems correctly:

- Built up
- Modified
- EPDM
- TPO
- PVC
- Vapor barriers and insulation on Flat Top roofs.

Attention to detail – the ability to pay attention to quality and safety with a goal of installing correctly and working safely and a willingness to make improvements

Language Skills- ability to read, analyze, and interpret work-related documents

- Written instruction
- Work related documents
- OSHA regulations

Mathematical Skills – ability to use mathematical skills relevant to level of service

- Basic algebra
- Geometry

Safety and Security – ability to observe safety and security procedures and use equipment and materials properly and effectively

- Observes safety and security procedures
- Reports and/or corrects potentially unsafe conditions
- Uses equipment and materials properly and effectively

Productivity – demonstrates the ability to meet and exceed standards and works quickly and accurately.

- Ability to work effectively without supervision.
- A strong work ethic with desire to learn and grow individually within the company.

Cost Consciousness – ability to contribute to profits and revenues and conserve company resources

Relational Interaction– Roof installers must be able to work effectively with people.

Leadership, Management and Teamwork – A roof installer must be able to work well with others and within a company system.

Leadership – able to exert informal leadership with individuals at all levels of a company as well as customers, vendors, manufacturers, suppliers and distributors

Management – ability to juggle schedules, details and outcomes

Teamwork – ability to work with others in order to accomplish goals; balances team and individual responsibilities; gives and welcomes feedback

- Works well in group problem solving situations
- Shares expertise with others
- Exhibits objectivity and openness to others' views
- Cooperative attitude and willingness to be part of a team to achieve a common safety goal.

Education and Experience

Essential

- Two years of roofing production experience
- Ability to work 8- to 12-hour shifts, weekdays and weekends

Preferred

- 3-5 years of experience
- Bilingual (including English)
- Driver's license
- CDL
- OSHA 10-hour or 30-hour card
- CERTA
- First Aid/CPR
- Forklift
- Sheet metal experience
- Manufacture systems training
- Special equipment training

Necessary Tools

- Tool belt with nail pouch
- Shingle hatchet
- Chalk line
- Utility know with straight and hook blades
- 16-foot (or longer) tape measure
- Tin snips
- Appropriate footwear
- Pry bar
- Other

**Please send your resume to: cgustafson@molnarroofing.com
or call 734-281-0591 to schedule a time to fill out an application**